

NICKY is an experienced nurse (RN5) who works a rotating roster pattern involving Night and Weekend work

	Current	New DHB Offer Based on IPP Recs	
		August 2018	July 2020
Base salary – 2,086 annual hours	\$66,755	\$70,320	\$77,386
PDRP Allowance – Proficient Level	\$3,000	\$3,000	\$3,000
Overtime – 20 hours p.a. @ T1.5	\$1,003	\$1,054	\$1,156
Overtime – 40 hours p.a. @ T2.0	\$2,675	\$2,812	\$3,083
Penal time – 360 hours p.a. on weekends @ T1.5	\$6,019	\$6,327	\$6,936
Penal time – 240 hours p.a. on nights @ T1.25	\$2,006	\$2,109	\$2,312
Lump sum	Nil	\$2,000	Nil
	\$81,459	\$87,622	\$93,874