

DALE is a full time RN5 working in a general medical ward in a hospital.

	Current	Previous DHB Offer	New DHB Offer Based on IPP Recs	
			August 2018	July 2020
Base salary – 2,086 annual hours	\$66,755	\$69,452	\$70,320	\$77,386
PDRP Allowance – Proficient Level	\$3,000	\$3,000	\$3,000	\$3,000
Overtime – 50 hours p.a. @ T1.5	\$2,508	\$2,605	\$2,636	\$2,890
Penal time – roster includes one 8-hour Saturday duty every week = 416 hours p.a. @ T0.5	\$6,955	\$7,224	\$7,311	\$8,015
Lump sum	Nil	\$1,050	\$2,000	
	<b>\$79,218</b>	<b>\$83,331</b>	<b>\$85,267</b>	<b>\$91,292</b>

BRODY is an experienced registered nurse who works part time in the Renal Unit (RN5, 0.9FTE) and participates in an on call roster providing support to patients on home-based haemodialysis.

	Current	Previous DHB Offer	New DHB Offer Based on IPP Recs	
			August 2018	July 2020
Base salary – 0.9FTE	\$60,079	\$62,507	\$63,288	\$69,647
PDRP Allowance – Expert Level	\$4,050	\$4,050	\$4,050	\$4,050
On call allowance	\$3,227	\$6,344	\$6,344	\$6,344
Telephone on call payments	\$1,400	\$1,400	\$1,400	\$1,400
Call backs	\$2,460	\$2,551	\$2,582	\$2,826
Lump sum (pro-rata)	Nil	\$945	\$1,800	
	<b>\$72,216</b>	<b>\$77,797</b>	<b>\$79,464</b>	<b>\$84,268</b>

CHARLIE is a new grad nurse (RN1) working four rostered 8 hour shifts per week (0.8FTE) in the Paediatric Ward.

	Current	Previous DHB Offer	New DHB Offer Based on IPP Recs	
			August 2018	July 2020
Base salary – 0.8FTE	\$39,559	\$41,158	\$41,968	\$43,227
Overtime	\$1,392	\$1,448	\$1,477	\$1,521
Penal time	\$8,828	\$9,185	\$9,366	\$9,647
Lump sum (pro-rata)	Nil	\$840	\$1,600	
	<b>\$49,779</b>	<b>\$52,631</b>	<b>\$54,410</b>	<b>\$54,395</b>

*NB: by July 2020 CHARLIE would have progress through the salary scale to Step 3 - \$62,138 (\$49,710 at 0.8 FTE). CHARLIE'S earnings would be higher as a result.*