

**Nursing ACE**  
**Comprehensive Statistical Analysis Report**  
**End-of-Year 2014**

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### Overall intake stats:

Statistics within this report relate to the total number of employed applicants (employed from both the initial match and subsequently from the talent pool)

#### Important to note:

- The total number “employed” relates to the number of applicants that have accepted an offer and have since begun work within the NETP/NESP programme. It excludes those applicants that were initially matched within the ACE system but who subsequently declined their offer or failed their State Final and were unable to accept their offer as a result.
- For the purpose of this report, **1467** is used as the total number of applicants as this was the number of applicants whose applications were submitted to the DHBs and were included in the match process.
- These “subsequent” stats are as per data received by ACE at the point the End of Year talent pool closed on 23<sup>rd</sup> July 2015. Note that these statistics may not be 100% accurate as ACE requires DHBs and/or applicants to inform the ACE center when an applicant has been employed.

#### Overall intake Stats:

Total Number of applications	1560
Total number of completed applications prior to match	1479
Total number of completed applications included in match	<b>1467</b>
Total number positions submitted to ACE by DHBs	755
Total number applicants matched initially	675
Total number of applicants matched via Early Talent Pool	41
Number of declined/rejected offers/failed state	38
Number <u>employed</u> from match	<b>678</b>
Total number subsequently <u>employed</u> from talent pool	<b>291</b>
Total number applicants unsuccessful	<b>460</b>
Total number applicants withdrew from Talent Pool ( <i>reasons vary</i> )	43
Total number applicants remaining on Talent Pool	417
TOTAL number <u>employed</u> (initial match + TP)	<b>969</b>

#### Overall intake stats explained:

- Total number of positions identified within the ACE system by the DHBs = **755**
- Of these, **678** applicants were employed from the initial ACE match
- Since then a further **291** applicants have subsequently been employed from the talent pool
- A total of **969** positions have now been filled nationally using ACE applicants
- **43** of the **460** unsuccessful applicants have since withdrawn from the Talent Pool for various reasons (*including but not limited to finding work outside New Zealand, finding work in Private Hospitals or a change in their living situation preventing them from taking a Nursing position*).
- There are therefore **417** applicants still remaining on the Talent Pool

#### Overall intake percentages:

- 66.05% of the End of Year 2014 applicants have successfully been employed within New Zealand
- 28.43% of the End of Year 2014 applicants remain on the talent pool
- 2.9% of the Year End 2014 applicants have withdrawn their application and are no longer seeking work (*reasons vary*)

### Break down of DHB preference results:

- 75% of successful applicants were employed into their 1<sup>st</sup> choice DHB
- 13% of successful applicants were employed into their 2<sup>nd</sup> choice DHB
- 8% of successful applicants were employed into their 3<sup>rd</sup> choice DHB
- 3.4% of successful applicants were employed into DHBs they have not originally ranked as a preference

### Spread of successful applicants:

(Based on 969 successfully employed applicants from both the match and the talent pool)

	Number employed in 1st pref	Number employed in 2nd pref	Number employed in 3rd pref	Number employed hadn't originally ranked the DHB	Total employed by DHB	Percent successful in getting 1st choice DHB
<b>Auckland</b>	92	17	7	1	<b>117</b>	79%
<b>Bay of Plenty</b>	47	3	2	1	<b>53</b>	89%
<b>Canterbury</b>	104	11	3	2	<b>120</b>	87%
<b>Capital Coast</b>	67	13	6	2	<b>88</b>	76%
<b>Counties</b>	64	12	10	3	<b>89</b>	72%
<b>Hawkes Bay</b>	31	1	0	1	<b>33</b>	94%
<b>Hutt</b>	14	14	0	2	<b>30</b>	47%
<b>Lakes</b>	22	0	0	0	<b>22</b>	100%
<b>Mid Central</b>	27	2	1	6	<b>36</b>	75%
<b>Nelson/Malb</b>	22	2	6	1	<b>31</b>	71%
<b>Northland</b>	26	2	1	1	<b>30</b>	87%
<b>South Canterbury</b>	7	2	1	2	<b>12</b>	58%
<b>Southern Dunedin</b>	18	4	3	1	<b>26</b>	69%
<b>Southern Invercargill</b>	7	3	1	0	<b>11</b>	64%
<b>Tairāwhiti</b>	11	1	1	0	<b>13</b>	85%
<b>Taranaki</b>	21	2	2	0	<b>25</b>	84%
<b>Waikato</b>	62	16	15	6	<b>99</b>	63%
<b>Wairarapa</b>	6	1	3	1	<b>11</b>	55%
<b>Waitemata</b>	61	19	8	2	<b>90</b>	68%
<b>West Coast</b>	4	2	8	1	<b>15</b>	27%
<b>Whanganui</b>	14	4	0	0	<b>18</b>	78%
<b>Total</b>	<b>727</b>	<b>131</b>	<b>78</b>	33	<b>969</b>	<b>75%</b>

*Percentage of applicants matched to their first preferred DHB*  
*(Based on the 716 total applicants who were matched)*

	Number matched to 1st pref	Number matched to 2nd pref	Number matched to 3rd pref	Total matched to DHB	Percent successful being matched to 1st choice DHB
Auckland	71	8	2	82	87%
Bay of Plenty	38	3	1	47	81%
Canterbury	85	8	3	97	88%
Capital Coast	43	8	5	56	77%
Counties	40	5	6	53	75%
Hawkes Bay	24	0	0	24	100%
Hutt	11	9	0	22	50%
Lakes	14	0	0	14	100%
Mid Central	21	0	0	21	100%
Nelson/Malb	18	2	5	25	72%
Northland	19	0	0	19	100%
South Canterbury	7	2	1	10	70%
Southern Dunedin	13	4	3	20	65%
Southern Invercargill	6	2	1	9	67%
Tairāwhiti	9	1	1	12	75%
Taranaki	19	1	1	22	86%
Waikato	46	13	14	76	61%
Wairarapa	3	0	1	4	75%
Waitemata	54	12	5	72	75%
West Coast	4	1	8	13	31%
Whanganui	12	5	0	18	67%
<b>Total</b>	<b>557</b>	<b>84</b>	<b>57</b>	<b>716</b>	<b>78%</b>

### Breakdown of position numbers

*Number of positions initially identified compared to number of applicants employed by the DHB:  
(refer appendix 1 for graph)*

DHBS / Rankings	No of vacancies initially submitted to ACE	Total positions filled	# positions filled over # vacancies initially identified	% positions filled over # vacancies initially identified
Auckland	88	117	29	133%
Bay of Plenty	47	53	6	113%
Canterbury	101	120	19	119%
Capital Coast	56	88	32	157%
Counties Manukau	55	89	34	162%
Hawkes Bay	26	33	7	127%
Hutt	29	30	1	103%
Lakes	14	22	8	157%
Mid Central	22	36	14	164%
Nelson/Marlborough	28	31	3	111%
Northland	21	30	9	143%
South Canterbury	11	12	1	109%
Southern Dunedin	23	26	3	113%
Southern Invercargill	9	11	2	122%
Tairāwhiti	12	13	1	108%
Taranaki	22	25	3	114%
Waikato	84	99	15	118%
Wairarapa	4	11	7	275%
Waitemata	71	90	19	127%
West Coast	14	15	1	107%
Whanganui	18	18	0	100%
<b>Total</b>	<b>755</b>	<b>969</b>	<b>213</b>	<b>128%</b>

### Ratio of positions to applicants' first choice DHB

First Choice DHB	Pref 1	Total # of vacancies filled	Ratio of positions to applicants first choice DHB
Auckland	193	117	0.60
Bay of Plenty	88	53	0.60
Canterbury	144	120	0.83
Capital Coast	147	88	0.60
Counties Manukau	168	89	0.53
Hawkes Bay	69	33	0.48
Hutt	37	30	0.81
Lakes	45	22	0.49
Mid Central	67	36	0.54
Nelson/Marlborough	43	31	0.72
Northland	42	30	0.71
South Canterbury	13	12	0.92
Southern Dunedin	50	26	0.52
Southern Invercargill	36	11	0.31
Tairāwhiti	18	13	0.72
Taranaki	38	25	0.66
Waikato	118	99	0.84
Wairarapa	10	11	1.10
Waitemata	126	90	0.71
West Coast	6	15	2.50
Whanganui	21	18	0.86
<b>Total</b>	<b>1479</b>	<b>969</b>	<b>0.65</b>

### *Relative size of the graduate intake by DHB*

DHBS / Rankings	No of positions available	Contracted RN FTE	Ratio of graduate positions to contracted RN FTE
Auckland	88		
Bay of Plenty	47		
Canterbury	101		
Capital Coast	56		
Counties Manukau	55		
Hawkes Bay	26		
Hutt	29		
Lakes	14		
Mid Central	22		
Nelson/Marlborough	28		
Northland	21		
South Canterbury	11		
Southern Dunedin	23		
Southern Invercargill	9		
Tairāwhiti	12		
Taranaki	22		
Waikato	84		
Wairarapa	4		
Waitemata	71		
West Coast	14		
Whanganui	18		
<b>Total</b>	<b>755</b>		

*(Yellow section to be completed by Office of Chief Nurse)*

## Breakdown of employment results:

### *Applicant DHB Ranking Preferences*

*(Based on the 1479 “completed” applicants who were submitted to the DHBs. Refer appendix 2 for graph)*

	<b>Pref 1</b>	<b>Pref 2</b>	<b>Pref 3</b>	<b>Total</b>
<b>Auckland</b>	193	272	96	561
<b>Bay of Plenty</b>	88	89	48	225
<b>Canterbury</b>	144	50	53	247
<b>Capital Coast</b>	147	85	57	289
<b>Counties Manukau</b>	168	102	168	438
<b>Hawkes Bay</b>	69	21	22	112
<b>Hutt</b>	37	116	23	176
<b>Lakes</b>	45	37	28	110
<b>Mid Central</b>	67	19	28	114
<b>Nelson/Marlborough</b>	43	18	35	96
<b>Northland</b>	42	10	13	65
<b>South Canterbury</b>	13	29	21	63
<b>Southern - Dunedin</b>	50	26	22	98
<b>Southern - Invercargill</b>	36	11	11	58
<b>Tairāwhiti</b>	18	7	7	32
<b>Taranaki</b>	38	8	15	61
<b>Waikato</b>	118	68	85	271
<b>Wairarapa</b>	10	5	25	40
<b>Waitemata</b>	126	141	161	428
<b>West Coast</b>	6	23	21	50
<b>Whanganui</b>	21	22	1	44
<i>Total</i>	<i>1479</i>	<i>1159</i>	<i>940</i>	<i>3578</i>

*Please note a few applicants did change their DHB preference orders prior to the match however these changes are not reflected in these graphs. These graphs show only the preference rankings initially submitted by candidates.*



**Break down of Education institute stats:** (refer appendix 3 for graph)

***Vacancies influence graduates' success in obtaining a position by education institute:***

*(Based on applications of the 969 employed from both the initial match and subsequently from the talent pool)*

Education Institute	No. of initial applications	No. of completed applications sent to DHB(s)	Total No. Successful (incl. match & talent pool)	Percent Successful	# vacancies in associated DHB(s)	Ratio of vacancies to applicants in DHBs linked to the education institute
AUT	139	134	96	69%	159 (Auckland + Waitemata)	1.14
CPIT	119	116	100	84%	115 (Canterbury + West Coast)	1.01
EIT	92	86	48	52%	38 (Hawkes Bay + Tairāwhiti)	0.44
MIT	167	164	77	46%	55 (Counties Manukau)	0.33
Massey Alb	26	26	21	81%	159 (Waitemata + Waitemata)	6.12
Massey PN	36	35	26	72%	22 (Mid Central)	0.63
Massey Well	89	88	73	82%	85 (Capital Coast + Hutt)	0.97
NMIT	46	45	33	72%	28 (Nelson/Marlborough)	0.62
NorthTec	40	39	26	65%	21 (Northland)	0.54
OP	97	92	62	64%	43 (Southern + Sth Canterbury)	0.47
SIT	51	51	22	43%	43 (Southern + Sth Canterbury)	0.84
Unitec	56	54	34	61%	159 (Auckland + Waitemata)	2.26
UCOL	116	107	67	58%	22 (Mid Central)	0.21
UoA	83	81	65	78%	214 (Auckland + Counties Manukau + Waitemata)	2.64
Waiariki	134	125	78	58%	31 (BOP + Lakes)	0.25
Wintec	123	115	73	59%	84 (Waikato)	0.73
WITT	35	34	23	66%	12 (Taranaki)	0.35
Whitireia	94	87	45	48%	89 (Capital Coast + Hutt + Wairarapa)	1.02
<b>Total</b>	1543	1479	969	63%		

Ratio determined by the number of vacancies in associated DHBs divided by the number of completed applications to that DHB.

"No. of initial applications" column illustrates the difference between initial and "actual" completed applications to each DHB

*Number of employed applicants per school and region: (refer appendix 3 for graph)*

School	Total matched from school	Total employed from school	DHB location	DHB location	DHB location	No. successful applicants employed in their DHB region	% of applicants successful in gaining employment in local region	% of applicants successful employed	Number of applicants per school
<b>Auckland Region</b>									
Auckland University of Technology	67	96	ADHB	Waitemata	Counties	86	90%	71.64%	134
University of Auckland	46	65	ADHB	Waitemata	Counties	60	92%	80.25%	81
Manukau Institute of technology	43	77	ADHB	Waitemata	Counties	73	95%	46.95%	164
Unitec Institute of technology	26	34	ADHB	Waitemata	Counties	32	94%	62.96%	54
Massey University Albany	17	21	ADHB	Waitemata	Counties	20	95%	80.77%	26
Other Regions									
Chch Polytechnic Institute of Technology	80	100	Canterbury	South Canterbury	West Coast	97	97%	86.21%	116
Eastern Institute of technology	33	48	Hawkes Bay	Tairāwhiti		48	100%	55.81%	86
Massey University Manawatu	19	26	Mid Central			10	38%	74.29%	35
Massey University Wellington	40	73	Hutt	Capital Coast		56	77%	82.95%	88
Nelson Marlborough Institute of technology	25	33	Nelson Marlborough			17	52%	73.33%	45
NorthTec	18	26	Northland			25	96%	66.67%	39
Otago Polytechnic	48	62	Southern	South Canterbury		31	50%	67.39%	92
Southern Institute of technology	15	22	Southern	South Canterbury		13	59%	43.14%	51
Universal College of Learning	47	67	Mid Central	Whanganui	Wairarapa	46	69%	62.62%	107
Waiariki Institute of technology	57	78	Lakes	Bay of Plenty		67	86%	62.40%	125
Waikato Institute of technology	50	73	Waikato			55	75%	63.48%	115
Western Institute of technology in Taranaki	19	23	Taranaki			20	87%	67.65%	34
Whitireia Community Polytechnic	28	45	Hutt	Capital Coast		41	91%	51.72%	87
<b>Total</b>	<b>678</b>	<b>969</b>				<b>797</b>	<b>82%</b>	<b>65.52%</b>	<b>1479</b>

**Breakdown of applicants from local and non-local education institutes**

(Number of applicants from local and non local education institutes who identified each DHB as their most preferred employer)

<b>DHB Location</b>	<b># of applicants from <i>local</i> education institutes who identified the DHB as their 1st choice</b>	<b># of applicants from <i>other</i> education institutes who identified the DHB as their first choice</b>
Auckland	<b>139</b> ( <i>AUT, Unitec, UoA, Massey Alb</i> )	54
Bay of Plenty	<b>70</b> ( <i>Waiariki</i> )	18
Canterbury	<b>109</b> ( <i>CPIT</i> )	35
Capital Coast	<b>122</b> ( <i>Massey Welli, Whitireia</i> )	25
Counties Manukau	<b>151</b> ( <i>MIT, UoA</i> )	17
Hawkes Bay	<b>62</b> ( <i>EIT</i> )	7
Hutt	<b>34</b> ( <i>Whitireia, Massey Welli</i> )	3
Lakes	<b>41</b> ( <i>Waiariki</i> )	4
Mid Central	<b>65</b> ( <i>Massey PN, UCOL</i> )	2
Nelson/Marlborough	<b>34</b> ( <i>NMIT</i> )	9
Northland	<b>35</b> ( <i>Northtec</i> )	7
South Canterbury	<b>8</b> ( <i>OP, SIT</i> )	5
Southern Dunedin	<b>47</b> ( <i>OP, SIT</i> )	3
Southern Invercargill	<b>35</b> ( <i>SIT</i> )	1
Tairāwhiti	<b>15</b> ( <i>EIT</i> )	3
Taranaki	<b>31</b> ( <i>WITT</i> )	7
Waikato	<b>92</b> ( <i>WINTeC</i> )	26
Wairarapa	<b>0</b> ( <i>Whitireia</i> )	10
Waitemata	<b>115</b> ( <i>AUT, Unitec, UoA, Massey Alb</i> )	11
West Coast	<b>1</b> ( <i>CPIT</i> )	5
Whanganui	<b>19</b> ( <i>UCOL</i> )	2

*Percent of matched applicants per Transition to Practice Placement Location:*

Transition to practice placement location	No. of matched applicants who did their TTP in that DHB	No. of Places	% of applicants matched to a job in their TTP location
Auckland	67	88	76%
Bay of Plenty	36	47	77%
Canterbury	73	101	72%
Capital Coast	33	56	59%
Counties	41	55	75%
Hawkes Bay	22	26	85%
Hutt	9	29	31%
Lakes	12	14	86%
Mid Central	18	22	82%
Nelson/ Marlborough	17	28	61%
Northland	19	21	90%
South Canterbury	7	11	64%
Southern	26	32	81%
Tairāwhiti	8	12	67%
Taranaki	16	22	73%
Waikato	43	84	51%
Wairarapa	4	4	100%
Waitemata	39	71	55%
West Coast	2	14	14%
Whanganui	13	18	72%
<b>Total</b>	<b>505</b>	<b>755</b>	<b>67%</b>

*Southern DHB Dunedin and Southern DHB – Invercargill have been joined for the TTP tables as the system is not able to separate TTP placements currently between Invercargill and Dunedin sites.*

*DHBs preference for graduates from local education institutes that also did Transition to Practice within their DHB Location:*

<b>DHB Location</b>	<b>No. of successful grads that did TTP and went to school in the region</b>	<b>Compared to number employed</b>	<b>% of successful applicants who did both TTP and School in region</b>
Auckland	87	117	74%
Bay of Plenty	44	53	83%
Canterbury	91	120	76%
Capital Coast	54	88	61%
Counties	66	89	74%
Hawkes Bay	30	33	91%
Hutt	13	30	43%
Lakes	16	22	73%
Mid Central	29	36	81%
Nelson/ Marlborough	21	31	68%
Northland	26	30	87%
South Canterbury	7	12	58%
Southern	35	37	95%
Tairāwhiti	9	13	69%
Taranaki	20	25	80%
Waikato	55	99	56%
Wairarapa	5	11	45%
Waitemata	48	90	53%
West Coast	1	15	7%
Whanganui	14	18	78%
<b>Total</b>	<b>671</b>	<b>969</b>	<b>69%</b>

*Southern DHB Dunedin and Southern DHB – Invercargill have been joined for the TTP tables as the system is not able to separate TTP placements currently between Invercargill and Dunedin sites.*

### Breakdown of clinical practice setting preferences:

**Preferred clinical practice settings of new graduates:**

(based on the 969 who were actually employed by the DHBs as the 38 applicants who subsequently declined their offer or failed state, were never allocated to practice setting & could not be included in these stats)

Clinical Practice Setting	1st choice	2nd choice	3rd choice	Total	% of all applicants who chose as 1st choice	% of all applicants who chose as a setting	Total number of Applicants Successful in Gaining	% successful in gaining position	% of RN workforce in practice setting NCNZ
Aged residential care	18	32	61	111	1.22%	7.51%	39	35.14%	
Assessment, Treatment & Rehabilitation	42	52	85	179	2.84%	12.10%	40	22.35%	
Blank	0	32	79	111	0.00%	7.51%	7	6.31%	
Cardiac care includes Coronary care units, cardiothoracic	53	53	72	178	3.58%	12.04%	31	17.42%	
District nursing	17	35	53	105	1.15%	7.10%	16	15.24%	
Emergency & trauma	112	95	81	288	7.57%	19.47%	39	13.54%	
Health of Older People within the DHB	18	58	53	129	1.22%	8.72%	25	19.38%	
Intensive care-includes high dependency	43	45	39	127	2.91%	8.59%	20	15.75%	
Medical	243	314	236	793	16.43%	53.62%	170	21.44%	
Mental Health and addictions	166	45	65	276	11.22%	18.66%	142	51.45%	
Neonatal	40	36	25	101	2.70%	6.83%	18	17.82%	
Oncology	24	32	55	111	1.62%	7.51%	12	10.81%	
Paediatrics / child health /youth health	118	92	76	286	7.98%	19.34%	78	27.27%	
Perioperative care ( Theatre )	105	71	70	246	7.10%	16.63%	64	26.02%	
Primary Health care including practice Nursing, Iwi Providers, School Nursing, Hospice	151	121	135	407	10.21%	27.52%	83	20.39%	
Public Health Nursing	7	50	63	120	0.47%	8.11%	2	1.67%	
Surgery	322	316	204	842	21.77%	56.93%	183	21.73%	
<b>TOTAL</b>	<b>1479</b>	<b>1479</b>	<b>1452</b>				<b>969</b>		

(Yellow section to be completed by Office of Chief Nurse)

*Applicants' preference for Primary Health Care as preferred practice setting by education institute: (refer appendix 4 for graph)*

Education Provider	Total number applicants regardless of Practice setting	Number ranked Primary Health 1st, 2nd and 3rd preference			Total number Primary Health applicants per Education provider	Total % ranked Primary Health
AUT	134	5	6	6	17	12.69%
CPIT	116	8	7	7	22	18.97%
EIT	86	17	5	10	32	37.21%
MIT	164	3	12	18	33	20.12%
Massey Albany	26	1	1	2	4	15.38%
Massey Manawatu	35	2	1	2	5	14.29%
Massey Wellington	88	11	11	3	25	28.41%
NMIT	45	4	8	2	14	31.11%
Northtec	39	5	1	6	12	30.77%
Otago	92	7	6	6	19	20.65%
SIT	51	8	5	7	20	39.22%
Unitec	54	5	9	3	17	31.48%
UCOL	107	14	14	16	44	41.12%
UoA	81	7	1	4	12	14.81%
Waiariki	125	14	9	10	33	26.40%
Wintec	115	10	12	11	33	28.70%
WITT	34	2	4	4	10	29.41%
Whitereia	87	9	6	10	25	28.74%
<b>Total</b>	1479	132	118	127	377	25.55%

*Applicants' preference for Mental Health & Addictions as preferred practice setting by education institute: (refer appendix 5 for graph)*

Education Provider	Total number applicants regardless of Practice setting	number ranked MH&A as 1st, 2nd & 3rd preference			Total number MH&A applicants per edu provider	Total Percent ranked MH&A
AUT	134	15	2	4	21	15.67%
CPIT	116	9	4	9	22	18.97%
EIT	86	6	8	5	19	22.09%
MIT	164	24	4	9	37	22.56%
Massey Albany	26	0	1	0	1	3.85%
Massey Manawatu	35	1	0	2	3	8.57%
Massey Wellington	88	8	5	5	18	20.45%
NMIT	45	8	1	2	11	24.44%
Northtec	39	2	2	1	5	12.82%
Otago	92	7	0	2	9	9.78%
SIT	51	9	4	1	14	27.45%
Unitec	54	14	3	2	19	35.19%
UCOL	107	10	1	7	18	16.82%
UoA	81	8	0	0	8	9.88%
Waiariki	125	16	4	5	25	20.00%
Wintec	115	8	3	3	14	12.17%
WITT	34	4	0	0	4	11.76%
Whitereia	87	17	7	4	28	32.18%
<b>Total</b>	1479	166	49	61	276	18.66%

*Applicants' preference for Aged Residential Care as preferred practice settings by educational institute (refer appendix 6 for graph)*

Education Provider	Total number applicants regardless of Practice setting	Number ranked ARC as 1st, 2nd or 3rd preference			Total number ARC applicants per edu provider	Total Percent ranked aged residential care
AUT	134	2	2	2	6	4.48%
CPIT	116	1	1	4	6	5.17%
EIT	86	3	3	4	10	11.63%
MIT	164	6	5	14	25	15.24%
Massey Albany	26	0	0	1	1	3.85%
Massey Manawatu	35	0	0	2	2	5.71%
Massey Wellington	88	0	3	1	4	4.55%
NMIT	45	0	0	0	0	0.00%
Northtec	39	2	2	3	7	17.95%
Otago	92	1	1	1	3	3.26%
SIT	51	1	1	6	8	15.69%
Unitec	54	1	1	4	6	11.11%
UCOL	107	0	2	4	6	5.61%
UoA	81	0	0	0	0	0.00%
Waiariki	125	0	1	5	6	4.80%
Wintec	115	1	3	4	8	6.96%
WITT	34	0	1	4	5	14.71%
Whitereia	87	1	6	6	13	14.94%
<b>Total</b>	1479	19	32	65	116	7.84%



*Percent of successful applicants for each practice setting who had listed that as their first choice practice setting preference:*

	% of successful applicants matched to their 1st PS preference	Number matched to their 1st PS preference	Total number applicants chose as 1st preference	Total number matched to this Practice Setting
Aged residential care	16.7%	1	18	6
Assessment, Treatment & Rehabilitation	42.9%	12	42	28
Cardiac care includes Coronary care units, cardiothoracic	65.4%	17	53	26
District nursing	22.2%	2	17	9
Emergency & trauma	88.9%	32	112	36
Health of Older People within the DHB	38.9%	7	18	18
Intensive care-includes high dependency	63.2%	12	43	19
Medical	59.5%	72	243	121
Mental Health and addictions	86.4%	102	166	118
Neonatal	64.3%	9	40	14
Oncology	55.6%	5	24	9
Paediatrics / child health /youth health	78.0%	46	118	59
Perioperative care ( Theatre )	71.4%	35	105	49
Primary Health care including practice Nursing, Iwi Providers, School Nursing, Hospice	63.0%	17	151	27
Public Health Nursing	100.0%	2	7	2
Surgery	67.2%	92	322	137
<b>TOTAL</b>	<b>68.3%</b>	<b>463</b>	<b>1479</b>	<b>678</b>

*Percent of successful applicants for each practice setting who had listed that as their second choice practice setting preference:*

	% of successful applicants matched to their 2nd PS preference	Number matched to their 2nd PS preference	Total number applicants chose as 2nd preference	Total number matched to this Practice Setting
Aged residential care	0.0%	0	32	6
Assessment, Treatment & Rehabilitation	7.1%	2	52	28
Cardiac care includes Coronary care units, cardiothoracic	19.2%	5	53	26
District nursing	11.1%	1	35	9
Emergency & trauma	8.3%	3	95	36
Health of Older People within the DHB	16.7%	3	58	18
Intensive care-includes high dependency	21.1%	4	45	19
Medical	19.8%	24	314	121
Mental Health and addictions	5.9%	7	45	118
Neonatal	7.1%	1	36	14
Oncology	33.3%	3	32	9
Paediatrics / child health /youth health	11.9%	7	92	59
Perioperative care ( Theatre )	4.1%	2	71	49
Primary Health care including practice Nursing, Iwi Providers, School Nursing, Hospice	11.1%	3	121	27
Public Health Nursing	0.0%	0	50	2
Surgery	20.4%	28	316	137
<b>TOTAL</b>	<b>13.7%</b>	<b>93</b>	<b>1447</b>	<b>678</b>

*Chance of obtaining a position based on graduates' preferred practice setting: (refer appendix 7 for graph)*

	Total number applicants who choose as a preference	Total number obtained a position in that Practice Setting	Chance of obtaining a position in that Practice Setting
Aged residential care	111	39	36.0%
Assessment, Treatment & Rehabilitation	179	40	22.9%
Cardiac care includes Coronary care units, cardiothoracic	178	31	18.0%
District nursing	105	16	15.2%
Emergency & trauma	288	39	13.5%
Health of Older People within the DHB	129	25	19.4%
Intensive care-includes high dependency	127	20	15.7%
Medical	793	170	21.0%
Mental Health and addictions	276	142	54.3%
Neonatal	101	18	18.8%
Oncology	111	12	10.8%
Paediatrics / child health /youth health	286	78	27.3%
Perioperative care ( Theatre )	246	64	26.0%
Primary Health care including practice Nursing, Iwi Providers, School Nursing, Hospice	407	83	21.9%
Public Health Nursing	120	2	1.7%
Surgery	842	183	22.1%

#### *Match Overview Breakdown of Practice Settings:*

##### **Breakdown of match data into first preferred practice setting:**

- When looking at initial match data only, excluding any applicants employed from the talent pool, result showed that 68.3% of the 678 successfully matched graduates were placed in their first preferred practice setting. However, when taking into account applicants subsequently employed from the talent pool, 60% of the 969 successful graduates obtained a position in their first choice practice setting. This is an 8.3% decline compared with the 68.3% of the 678 initially matched. However, this decline can be explained, as once considering applicants from the talent pool, DHBs do not place the same level of priority on an applicant's first preferred practice setting as they do when considering applicants for the ACE match. Also, by this stage, if offered, applicants in the talent pool are likely to accept any position regardless of practice setting.
- The 68.3% of match applicants employed into their first practice setting is a 2.1% increase on the percentage of applicants employed into their first preferred practice setting in the End of Year 2013 intake.

##### **Breakdown of match data into second preferred practice setting:**

- When looking at initial match data only and excluding any applicants employed from the talent pool, result showed that 13.7% of the 678 matched graduates obtained a position in their second choice practice setting. However, when taking into account applicants subsequently employed from the talent pool, 15% of the 969 successful graduates obtained a position in their second choice practice setting. This is a 2.8% increase in the number of graduates employed into their second preference from the End of Year 2013 intake.
- This increase shows that DHBs, where possible, are bearing in mind applicant preferences when considering them for employment.

*(Please note: the 678 applicants mentioned, refers only to the applicants initially matched by the ACE electronic match, whereas the 969 total refers to all applicants employed, including both the 678 initially matched AND any further applicants subsequently employed from the talent pool)*

### Breakdown of Ethnicity Data:

#### Applicant Ethnic Origin:

Ethnicity Group	No. of applications by Ethnicity	No. of successful applicants by Ethnicity	% Successful
New Zealand Maori - Iwi/Hapu	202	137	68%
Pacific	98	49	52%
Asian	196	96	49%
Other	93	56	59%
New Zealand European	856	613	71%
Blank (did not respond)	34	18	51%
Total	1479	969	66%

*Note that the Ethnicity was collected using the previously agreed method of prioritizing ethnic groups in the order of Maori, Pacific, Other and NZ European.*

*The above table has therefore been colour-coded as follows:*

Maori = green	1
Pacific island = blue	2
Other = yellow	3
NZ european = orange	4

*The potential for the nursing workforce to better reflect the Maori Population (refer appendix 8 for graph)*

	Total applicants	Number of maori applicants	Number of maori applicants who identified as 1st pref DHB	% of maori applicants from all applicants who identified as 1st pref DHB	Number of grads employed by DHB	Number of maori employed by DHB	% of maori grads employed by DHB
Auckland	561	47	15	2.67%	116	10	21.28%
BOP	225	45	22	9.78%	53	16	35.56%
Canterbury	247	20	10	4.05%	120	12	60.00%
Capital Coast	289	33	15	5.19%	88	8	24.24%
Counties Manukau	438	34	13	2.97%	89	6	17.65%
Hawkes Bay	112	25	17	15.18%	33	7	28.00%
Hutt	176	21	4	2.27%	30	5	23.81%
Lakes	110	34	17	15.45%	22	10	29.41%
Mid Central	114	18	11	9.65%	36	9	50.00%
Nelson/Marlborough	96	9	6	6.25%	31	3	33.33%
Northland	65	16	13	20.00%	30	10	62.50%
South Canterbury	63	6	3	4.76%	12	3	50.00%
Southern Dunedin	98	6	4	4.08%	26	0	0.00%
Southern Invercargill	58	9	5	8.62%	11	2	22.22%
Tairāwhiti	32	15	11	34.38%	13	8	53.33%
Taranaki	61	11	5	8.20%	25	3	27.27%
Waikato	271	40	14	5.17%	99	11	27.50%
Wairarapa	40	6	3	7.50%	11	2	33.33%
Waitemata	428	30	10	2.34%	90	9	30.00%
West Coast	50	3	0	0.00%	15	0	0.00%
Whanganui	44	8	4	9.09%	18	3	37.50%
		436	202		968	137	31.42%

Maori Population includes - Maori & NZ European Maori

*The potential for the nursing workforce to better reflect the pacific population (refer appendix 9 for graph)*

	Total number of applicants	Number of Pacific applicants	Number of Pacific applicants from all applicants who identified as 1st pref DHB	% of Pacific applicants from all applicants who identified as 1st pref DHB	Total number of grads employed by DHB	Number of Pacific grads employed by DHB	% of Pacific grads employed by DHB
Auckland	561	73	20	3.57%	116	11	15.07%
Bay of Plenty	225	2	1	0.44%	53	0	0.00%
Canterbury	247	2	1	0.40%	120	1	50.00%
Capital Coast	289	25	18	6.23%	88	8	32.00%
Counties Manukau	438	67	40	9.13%	89	23	34.33%
Hawkes Bay	112	2	1	0.89%	33	0	0.00%
Hutt	176	18	5	2.84%	30	2	11.11%
Lakes	110	4	3	2.73%	22	1	25.00%
Mid Central	114	4	1	0.88%	36	1	25.00%
Nelson/Marlborough	96	1	0	0.00%	31	0	0.00%
Northland	65	0	0	0.00%	30	0	0.00%
South Canterbury	63	0	0	0.00%	12	0	0.00%
Southern Dunedin	98	1	0	0.00%	26	0	0.00%
Southern Invercargill	58	0	0	0.00%	11	0	0.00%
Tairāwhiti	32	1	1	3.13%	13	0	0.00%
Taranaki	61	0	0	0.00%	25	0	0.00%
Waikato	271	10	0	0.00%	99	0	0.00%
Wairarapa	40	8	0	0.00%	11	0	0.00%
Waitemata	428	51	6	1.40%	90	2	3.92%
West Coast	50	0	0	0.00%	15	0	0.00%
Whanganui	44	2	1	2.27%	18	0	0.00%
<b>Total</b>		271	98		968	49	18.08%

Pacific Population includes - Fijian, Samoan, Tongan, Tokelauan, Other Pacific Island, Cook Island Maori and Niuean

*The potential for the nursing workforce to better reflect the Asian population (refer appendix 10 for graph)*

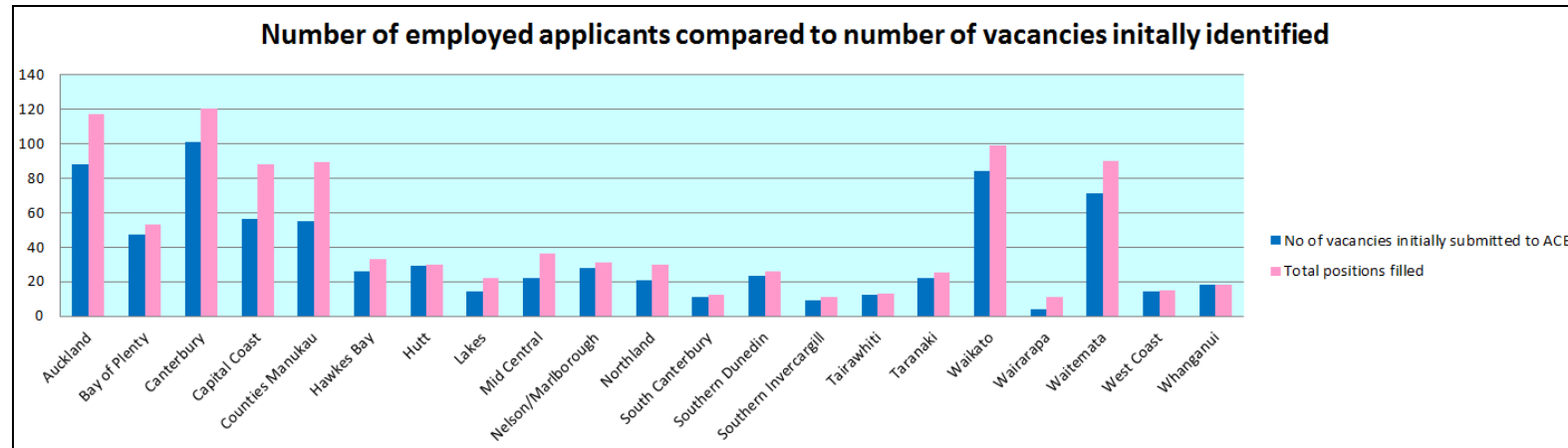
	Total number of applicants	Number of Asian applicants	Number of Asian applicants from all applicants who identified as 1st pref DHB	% of Asian applicants from all applicants who identified as 1st pref DHB	Total number of grads employed by DHB	Number of Asian employed by DHB	% Asian applicants employed by DHB
Auckland	561	135	44	7.84%	116	28	20.74%
BOP	225	17	5	2.22%	53	1	5.88%
Canterbury	247	14	8	3.24%	120	8	57.14%
Capital Coast	289	25	20	6.92%	88	6	24.00%
Counties Manukau	438	118	52	11.87%	89	19	16.10%
Hawkes Bay	112	4	1	0.89%	33	0	0.00%
Hutt	176	20	1	0.57%	30	2	10.00%
Lakes	110	9	6	5.45%	22	3	33.33%
Mid Central	114	7	1	0.88%	36	2	28.57%
Nelson/Marlborough	96	3	1	1.04%	31	0	0.00%
Northland	65	8	5	7.69%	30	4	50.00%
South Canterbury	63	5	0	0.00%	12	0	0.00%
Southern Dunedin	98	8	4	4.08%	26	1	12.50%
Southern Invercargill	58	2	1	1.72%	11	0	0.00%
Tairāwhiti	32	1	0	0.00%	13	0	0.00%
Taranaki	61	1	1	1.64%	25	1	100.00%
Waikato	271	26	12	4.43%	99	1	3.85%
Wairarapa	40	2	0	0.00%	11	0	0.00%
Waitemata	428	116	33	7.71%	90	20	17.24%
West Coast	50	1	1	2.00%	15	0	0.00%
Whanganui	44	1	0	0.00%	18	0	0.00%
<b>Total</b>		523	196		968	96	18.36%

Asian population includes - South East Asian, Other Asian, Chinese, Korean, South Korean, Filipino, Indian, Sri Lankan, Bhutanese, Cambodian, Malaysian, Thai, Taiwanese, Nepalese etc. (anywhere within the Asian Continent)

## Appendices:

1.

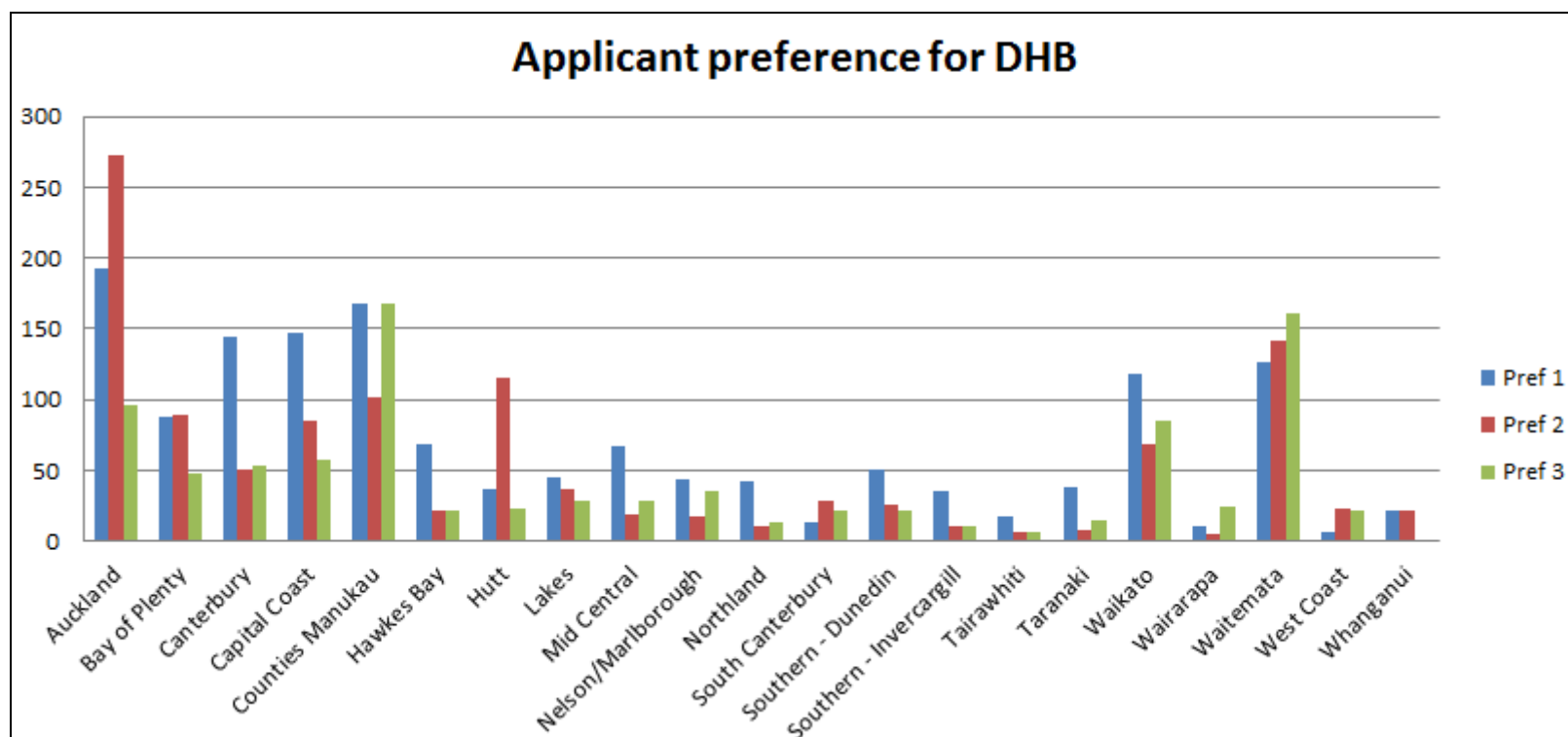
**Number of positions initially identified vs. Number of applicants employed.**





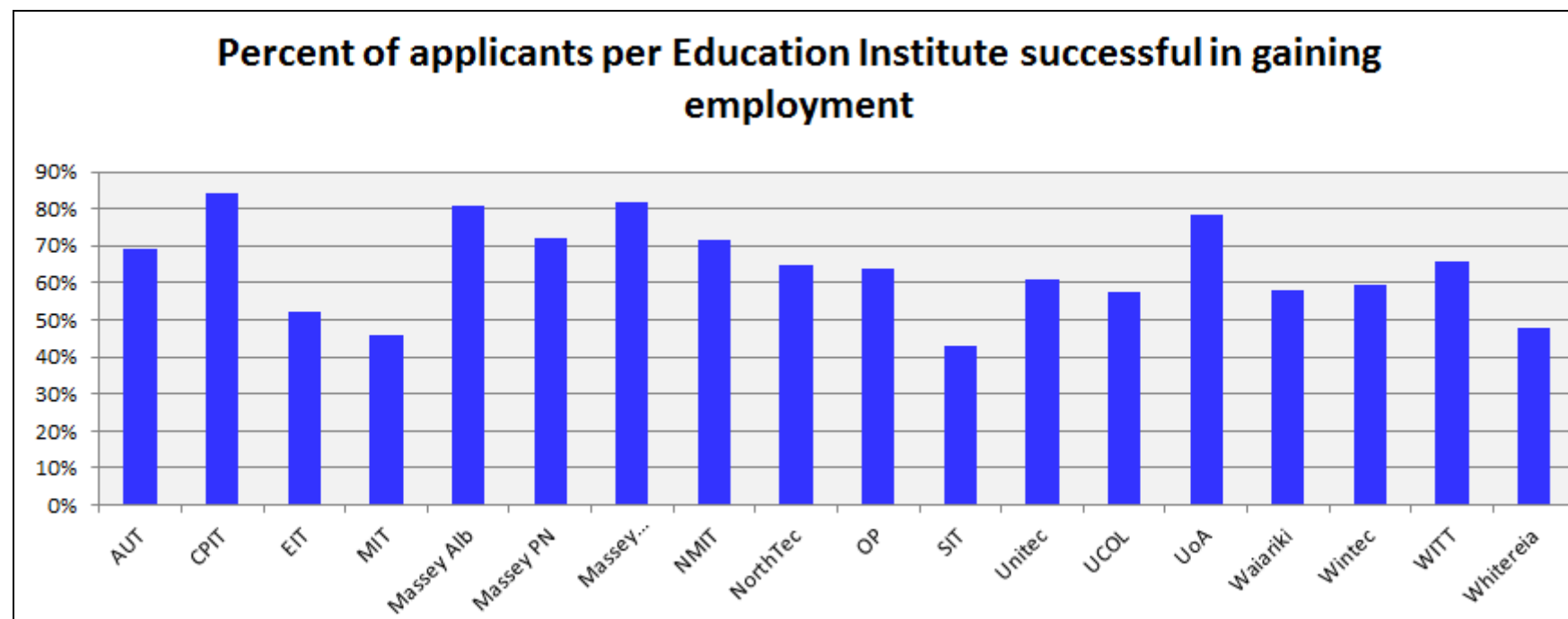
2.

Applicant preference rankings per DHB:



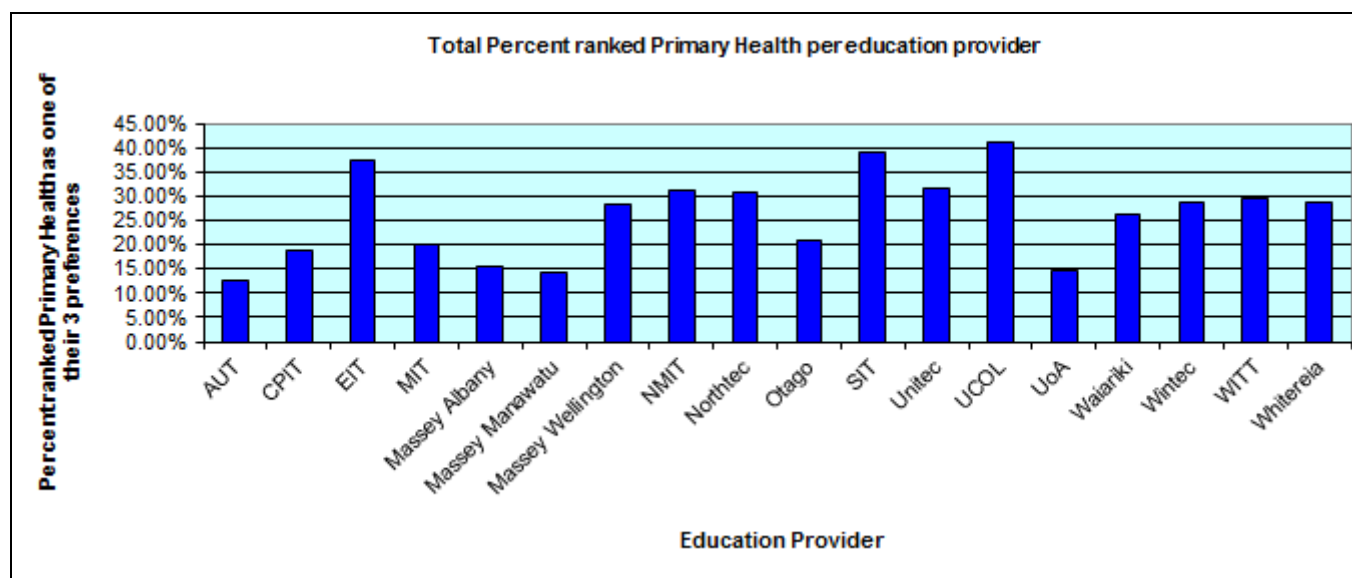
3.

Percent of successfully matched applicants from each Tertiary Institute:



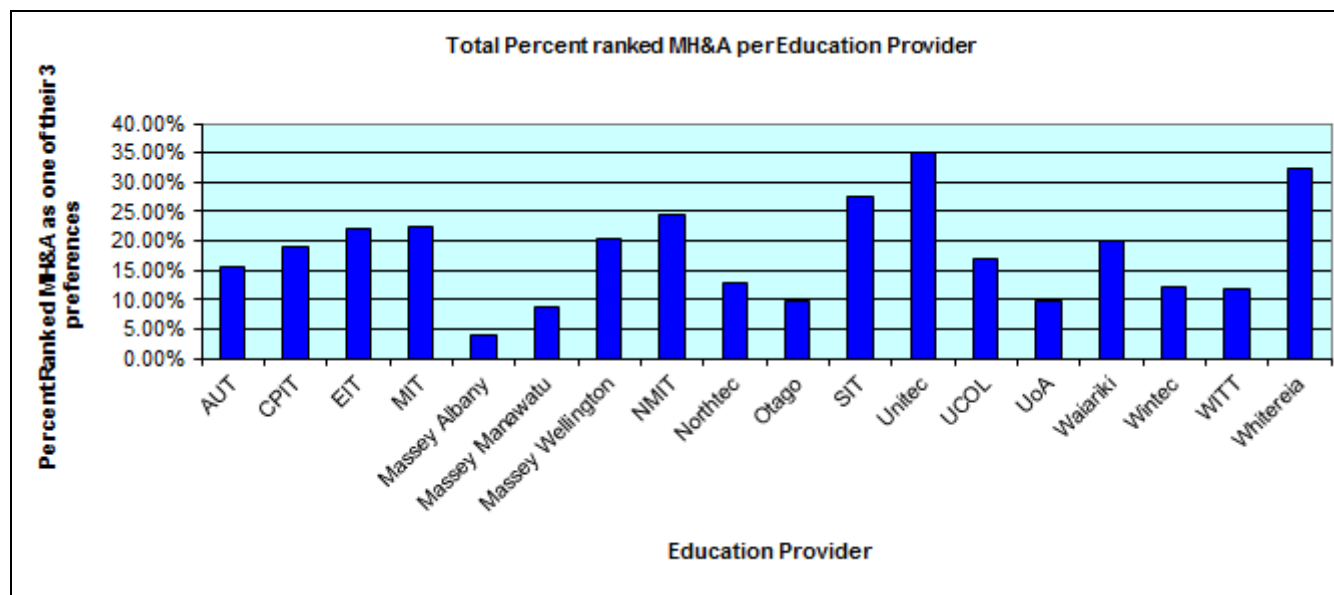
4.

Total percent of applicants per education provider who ranked Primary Health as one of their preferences:



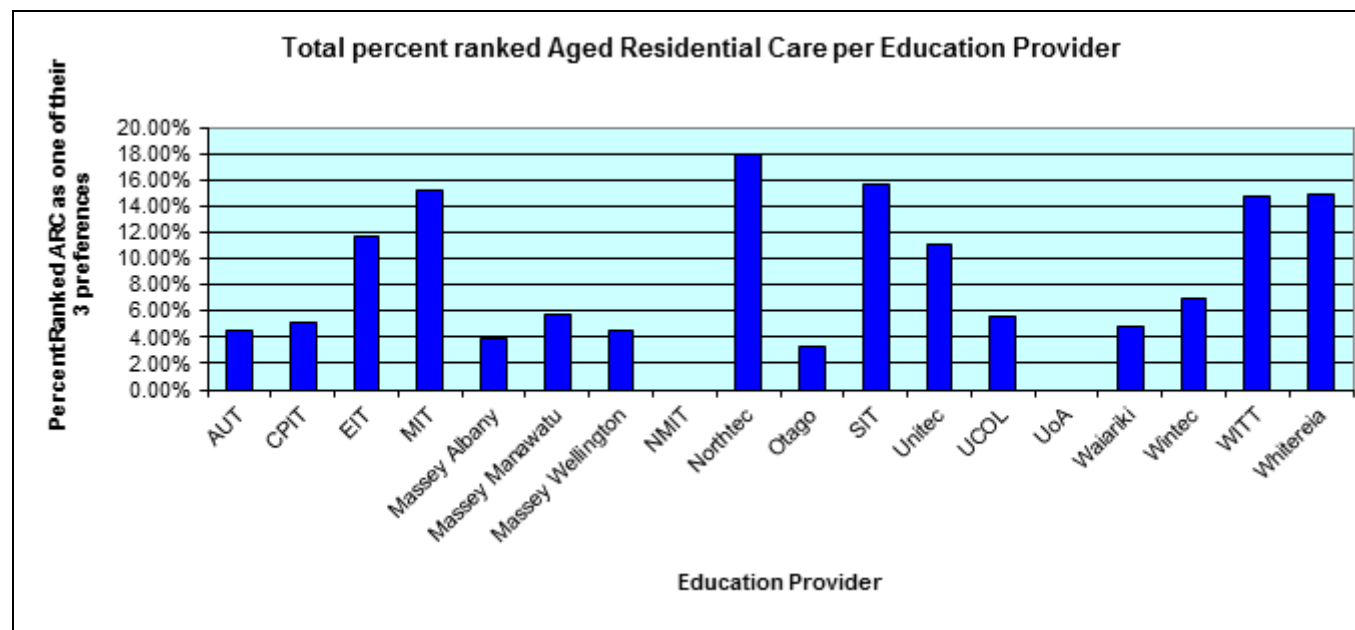
5.

Total percent of applicants per education provider who ranked Mental Health & Addictions as one of their preferences:



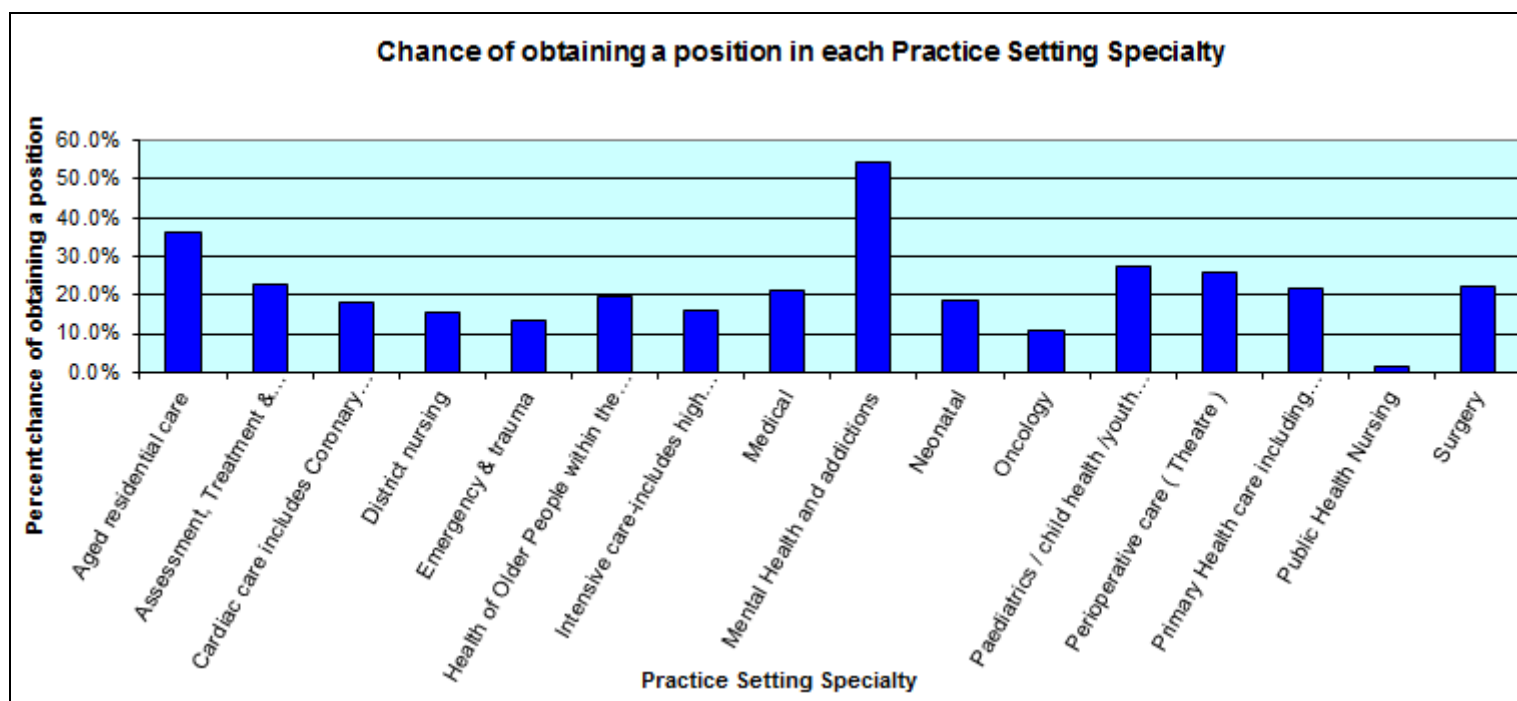
6.

Total percent of applicants per education provider who ranked Aged Residential Care as one of their preferences:



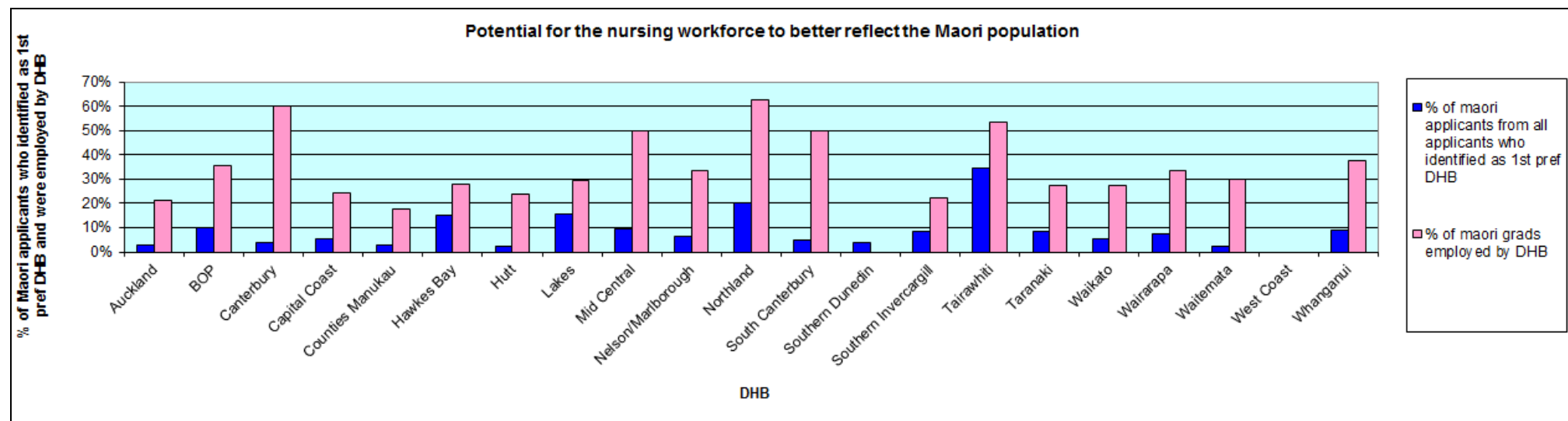
7.

Chance of obtaining a position in each Practice Setting Specialty:



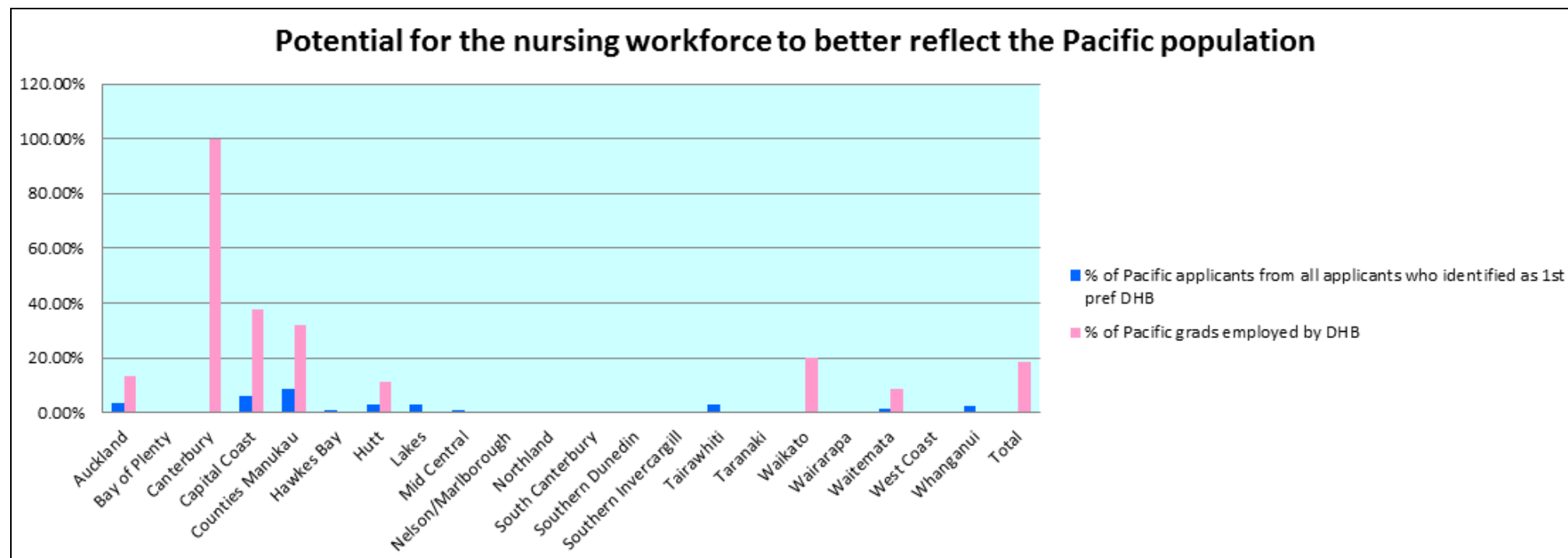
8.

The potential for the nursing workforce to better reflect the Maori population:



9.

The potential for the nursing workforce to better reflect the Pacific population:





10.

The potential for the nursing workforce to better reflect the Asian population:

